

## **Campus Sexual Harassment Victims' Bill of Rights**

A victim (student or employee) of sexual harassment, including sexual assault, dating or domestic violence, or stalking shall be afforded the following rights:

- The option to contact, or to decline to contact, law enforcement authorities.
- Written notification of counseling, health, mental health, victim advocacy, legal assistance, and other services available to victims both on-campus and in the community.
- Notification of options for, and available assistance in, changing academic, living, transportation, and working situations, if so, requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.
- The accuser and accused (the “parties”) have the same opportunity to have others present during an institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
- Both parties shall be simultaneously informed, in writing, of (1) the outcome of any institutional disciplinary proceeding that arises from an allegation of sexual harassment, including sexual assault, dating or domestic violence, or stalking; (2) the procedures to appeal the results of such a disciplinary proceeding; (3) any change of the results of such a disciplinary proceeding before the results become final, and (5) when the result(s) become final.

If you have questions about these rights or how they pertain to a given situation, please contact:

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